

Community Services Report 2009

Music is a gift that has touched all our lives. When musicians and those who support them share the gift of music, they bring people together in a way nothing else has the power to do. In 1989, The Recording Academy[®] established MusiCares[®] to sustain music and its makers.

MusiCares provides emergency health and human services and addiction recovery resources to music people. Whether it's artists or other industry professionals who are in need, MusiCares is there with support for those who have given us the gift of music.

MISSION

MusiCares provides a safety net of critical assistance for music people in times of need. MusiCares' services and resources cover a wide range of financial, medical and personal emergencies, and each case is treated with integrity and confidentiality. MusiCares also focuses the resources and attention of the music industry on human service issues that directly impact the health and welfare of the music community.



MusiCares experienced another landmark year in 2009 by serving more than 1,400 clients with \$2.3 million in aid.



OUR PROGRAMS AND SERVICES

Since its inception, MusiCares has developed into a premier support system for music people by providing innovative programs and services designed to meet the specific needs of its constituents.

Emergency Financial Assistance Program

The "heart and soul" of MusiCares is the Emergency Financial Assistance Program. With a commitment to providing help to those in need as quickly as possible, this program provides assistance for basic living expenses including rent, utilities and car payments; medical expenses including doctor, dentist and hospital bills; psychotherapy; and treatment for HIV/AIDS, Parkinson's disease, Alzheimer's disease, hepatitis C and other critical illnesses.

The Emergency Financial Assistance Program is open to music people who are able to document at least five years of employment in the music industry and/or who have credited contribution on six commercially released recordings or videos, and who can demonstrate proof of need. MusiCares operates toll-free phone lines serving all regions of the United States.

Personal attention and confidential care are given to anyone who contacts MusiCares. Professionally trained staff evaluate a situation, provide crisis intervention if needed and offer any appropriate referrals to local and national organizations. They review the financial assistance application and the approval process with the applicant. Clients are notified as soon as possible about the available resources, and approved financial assistance grants are paid directly to a third party or creditor to ensure proper use of the funds. In addition, MusiCares staff negotiate lower rates with service providers or creditors to stretch the value of financial resources.



"We are so grateful for your help with the expense of laying our dear brother to rest. Without your help this would have been very difficult to do. What an asset you are to the various artists and their families." – MUSICARES CLIENT EMERGENCY FINANCIAL ASSISTANCE



Healthy Essentials

MusiCares has developed a range of nationwide educational workshops and programs to address the unique needs of music professionals. Workshops cover a variety of subjects, including financial, legal and substance abuse issues, as well as topics of concern to specific constituencies such as vocal and hearing health. At music industry health fairs, MusiCares provides information to promote medical well-being and brings together health care professionals offering services such as flu shots, hearing tests, medical screenings, mammograms, and dental care. The Nashville Chapter has convened a hepatitis C support group to provide education and support for individuals afflicted with this serious disease.

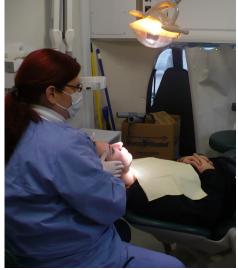
Dental clinics are free of charge to our clients. Each client receives oral examination, X-rays and cleaning. Follow-up care is provided at a rate that is typically 40-60 percent less than dental office charges. **In fiscal year 2009, 12 dental clinics were held in various cities across the United States. Our partnerships with both local and national organizations and dentists allowed us to provide 165 clients with basic dental services free of charge at minimal or no cost to MusiCares.** Through our innovative relationship with the Smiles/Mobile Dentists Program, American Mobile Dental, Mathew Walker Center, the Ben Massell Center and several other local dental providers, MusiCares was able to arrange for their mobile dental teams consisting of a dentist, two hygienists, and a dental X-ray technician to set up the equivalent of a complete dental treatment office in either Chapter office space or in American Federation of Musicians offices in several cities across the country.

Each mammogram clinic is also free of charge to our clients. The client receives an exam and X-ray. Mammogram clients are then set up under state programs to receive free follow-up care if needed. In fiscal year 2009, two mammogram clinics were held and provided 26 women with free mammograms and follow-up care.

Our free artists' clinics allow our clients to receive the full spectrum of primary and preventive services provided by medical professionals on a monthly basis. At our eight flu shot clinics, more than 300 music industry professionals were immunized.

Other partners who help us offer clinics include Country Doctor Community Clinic, Faith Family Medical Center, Dr. Pacita Franco, Haight Ashbury Free Clinics, New York Eye and Ear Infirmary's Voice and Swallowing Institute, KayPentax, Santa Monica Women's Breast Center, Dr. Patrick Sherrard, Starkey Hearing Foundation, and Venice Family Clinic.

The success of these efforts ensures that this initiative will expand further so that more clients can have access to these valuable services.



MusiCares client receives dental services in Memphis. Tenn.

"This is awesome! It's been years years — since I've been able to go to a dentist. This is amazing! Thanks so much."

— MusiCares Client, Chicago Dental Clinic





Addiction Recovery

MusiCares operates an addiction recovery program called the **MusiCares MAP Fund**[®] that has become a leading force in the effort to identify and address the problems of addiction in our industry. The MusiCares MAP Fund provides access to addiction recovery treatment and sober living resources for members of the music community regardless of their financial circumstances. The MusiCares MAP Fund assisted close to 250 individuals with \$1 million in addiction recovery resources in 2009.

MusiCares also provides addiction recovery support through its **MusiCares Safe Harbor Room**[®]. Staffed by qualified chemical dependency and intervention specialists, MusiCares Safe Harbor Rooms offer a support network to those in recovery while they are participating in the production of televised music shows and other major music events. During 2009, we served more than 582 attendees at concerts, award shows and other events across the country.

MusiCares provides a Safe Harbor Room at the following shows/events:

- CMA Awards
- ACM Awards
- Latin GRAMMY[®] Awards
- GRAMMY® Awards
- NAMM Convention
- Coachella Music Festival
- Stagecoach Music Festival
- Sasquatch Music Festival
- SXSW
- CMT Video Music Awards
- GRAMMY Nomination Live Concert Countdown to Music's Biggest Night

MusiCares offers **weekly addiction support groups** for people in the music industry to discuss how to best cope with the issues surrounding the recovery process. **The MusiCares Sober Connection**[®] provides access to a database of individuals across the United States who take music people to recovery support meetings while on the road.

Additionally, MusiCares advocates on behalf of the health of the music community with congressional leaders.

While MusiCares works confidentially with its clients, some individuals, like Ozzie Osborne, want to share their inspiring stories.



"If it were not for the Safe Harbor Room that MusiCares provided during this Awards show, I would have definitely relapsed after having over three years of sobriety. I am forever grateful to your organization!"

— Crew, 9th Latin GRAMMY Awards Show









FUNDRAISING INITIATIVES

2009 Person of the Year Honoree Neil Diamond

The annual **MusiCares Person of the Year** tribute dinner and silent auction take place during GRAMMY Week two nights before the GRAMMY Awards. Each year, the dinner honors a recording artist who has made important contributions to the world of music and has demonstrated extraordinary humanitarian and philanthropic efforts.

The 19th annual MusiCares Person of the Year tribute honored Neil Diamond for his exceptional artistic achievements as well as his philanthropic work, which has included many generous charitable donations over the years. About 2,200 guests came together at the Los Angeles Convention Center on Feb. 6, 2009 just two days before the 51st Annual GRAMMY Awards telecast, to enjoy performances by Adele, Eric Benet, Terence Blanchard and Cassandra Wilson, Coldplay, Chris Cornell, Foo Fighters, Josh Groban and Jennifer Hudson, The Jonas Brothers, Kid Rock, Los Volcanos (who were personally invited to participate by the evening's honoree), Raul Malo, Tim McGraw, Urge Overkill, and Faith Hill, who was joined on stage by Neil Diamond for a heartfelt version of "You Don't Bring Me Flowers" before Diamond sang several of his most loved songs for the crowd. Despite the financial turmoil our economy faces, this year's tribute still helped generate almost \$4 million in gross revenue for MusiCares.

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House Concerts

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On an evening in early June, MusiCares held the first of what is expected to become a fundraising model for both Foundations.

Hosted by two MusiCares Board members, the Inaugural MusiCares House Concert was held in Beverly Hills on June 3, 2009 and featured an extraordinary acoustic performance by multi-GRAMMY-winning artist Michael McDonald. The festive atmosphere, which included sumptuous hors d'oeuvres and beverages, was made truly celebratory when Neil Portnow announced the event had raised more than \$100,000 for MusiCares. Similar House Concerts will be announced in select cities across the country to benefit both MusiCares and the GRAMMY Foundation.

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"Just a quick note to tell you again how much I greatly appreciate your support. I'm truly blown away by the generosity. The staff at the treatment facility is kind and patient, and I'm excited to really get started. And you're right the food is good." — MUSICARES CLIENT

MUSICARES MAP FUND





The MusiCares MAP Fund Benefit Concert is held annually to generate funds for our addiction recovery services. In fiscal year 2009, the fifth annual MusiCares MAP Fund Benefit Concert was moved to a larger and more prominent venue to both raise the profile of this event and increase its revenue opportunities. This goal was achieved by a sold-out event. The benefit honored Anthony Kiedis of Red Hot Chili Peppers and drew such noted performers as Iggy Pop and the Rolling Stones' Ronnie Wood. As a result of the popularity of the event, it attracted more media and we expanded our red carpet to accommodate the press turnout.

Throughout the year, MusiCares benefits

from our **GRAMMY Charity Online Auctions**, which feature exclusive VIP experiences and memorabilia presented in partnership with Kompolt at *www.ebay.com/grammy* and Julien's Auctions at *www.juliensauctions.com*. Some highlights this year included a lunch at the Ivy in Beverly Hills with John Stamos, a private DJ lesson that the late DJ AM (who he also signed an iPod featuring his own personal playlist which also sold at auction), a limited edition Les Paul Robot Studio guitar signed by Coldplay during rehearsals for the GRAMMY telecast, and much more.

MusiCares 20th Anniversary Campaign

In 2009, MusiCares laid the groundwork for a major fundraising campaign that launched in 2010 to celebrate our 20th anniversary year. Industry giants Jerry Moss and Mo Ostin set the bar with significant lead gifts to be matched by the ELMA Music Foundation.



Anthony Keidis of the Red Hot Chili Peppers performs with bandmate Flea (left) and the Rolling Stones' Ronnie Wood at the fifth annual MusiCares MAP Fund Benefit Concert. "Because MusiCares was willing to help me when nobody else could, I have my family back, my career, and am celebrating 1 year clean and sober today! Thank you MusiCares for making a difference in this musician's life."

The late DJ AM donated his time and talents to our GRAMMY Charity Online Auctions in 2009.







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YOUR SUPPORT

As our industry responds to current technological and economic shifts, the need to broaden and sustain our respective missions increases. Your help is more important now than ever. When considering a charity for your personal contribution or corporate affiliation, please remember that you can make a real difference in the lives of the people we serve through support of MusiCares.

MusiCares Offices

North Region

11 West 42nd St., 27th Floor New York, NY 10036 Tel: 212.245.7840 Fax: 212.245.8130 Toll Free: 1.877.303.6962

South Region

1904 Wedgewood Ave. Nashville, TN 37212 Tel: 615.327.0050 Fax: 615.327.0876 Toll Free: 1.877.626.2748

West Region/National Office

3030 Olympic Blvd. Santa Monica, CA 90404 Tel: 310.392.3777 Fax: 310.392.2187 Toll Free: 1.800.687.4227 MusiCares MAP Fund Toll Free:1.800.687.4227

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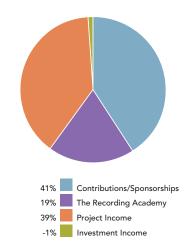
Financials

ASSETS

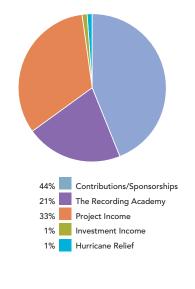
MUSICARES **STATEMENT** OF FINANCIAL POSITION 2008 & 2009

ASSEIS		
CURRENT ASSETS:	2009	2008
Cash and Cash Equivalents	\$4,524,125	\$4,578,262
Receivables from Affiliates	162,577	152,712
Board Campaign Pledges Receivable	240,000	
Accounts Receivable	109,710	119,201
Board Designated Investments	957,863	1,042,346
Prepaids and Deposits	22,670	57,599
Merchandise and Barter	63,800	40,152
TOTAL CURRENT ASSETS	\$6,080,745	\$5,990,272
NON CURRENT ASSETS:		
Restricted Cash	132,975	255,063
Board Campaign Pledges Receivable, Net	354,727	
Property and Equipment, Net	45,354	38,567
Deferred Compensation Assets	13,829	8,360
TOTAL NON CURRENT ASSETS	546,885	301,990
TOTAL ASSETS	\$6,627,630	\$6,292,262
Accounts Payables and Accrued Liabilities	\$298,467	\$397,545
CURRENT LIABILITIES:		
Accounts Payables and Accrued Liabilities	\$298,467	\$397,545
Deferred Revenue	29,201	98,501
Payable to Affiliate	355,431	
Pension Liability		187,333
TOTAL CURRENT LIABILITIES	683,099	683,379
DEFERRED COMPENSATION LIABILITY	13,829	8,360
TOTAL LIABILITIES	696,928	691,739
NET ASSETS:		
Unrestricted net assets:		
General	5,203,000	5,345,460
Board-Designated Campaign	29,736	
TOTAL UNRESTRICTED NET ASSETS	5,232,736	5,345,460
Temporarily Restricted		
Purpose restricted	132,975	255,063
Board-designated Campaign	564,991	
TOTAL TEMPORARILY RESTRICTED NET ASSETS	697,966	255,063
TOTAL NET ASSETS	5,930,702	5,600,523
TOTAL LIABILITIES AND NET ASSETS	\$6,627,630	\$6,292,262

REVENUES 2009



REVENUES 2008





Financials

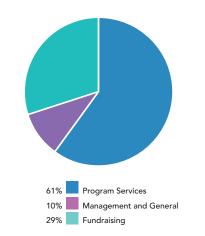
MUSICARES STATEMENT OF ACTIVITIES 2008 & 2009

REVENUES

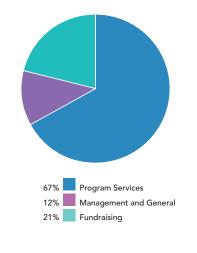
	2009	2008
Contributions/Sponsorships	\$4,613,904	\$4,421,410
Support from The Recording Academy	2,051,952	2,105,510
Grants	32,500	15,000
Project Income	1,227,695	1,576,328
Investment Income	(67,450)	124,389
Hurricane Relief / Music Rising		62,744
In Kind Donations	3,032,335	1,718,363
TOTAL REVENUE	\$10,890,936	\$10,023,744
EXPENSES		
Program Services — Direct Client Assistance	2,233,308	2,822,237
Hurricane Relief / Music Rising	127,085	256,861
Program Services — Other	1,390,136	1,438,932
Management and General	459,704	688,117
Fundraising and Special Events	3,318,189	3,159,372
In Kind Expenses	3,032,335	1,718,363
TOTAL EXPENSES	10,560,758	10,083,882
NET INCOME (LOSS)	\$330,179	\$(60,138)

Financial information is excerpted from MusiCares audited reports. Functional Expenses information is as reported on the IRS 990 filings.





FUNCTIONAL EXPENSES 2008





\$50,000 AND ABOVE

AEG Global Partnerships Driven Communications Eagle Rock Entertainment, Inc. Gelfand, Rennert & Feldman, LLP **Gibson Foundation Julien's** Auctions MII Productions LLC Moss Foundation **PEOPLE** Magazine The Recording Academy Red Stripe Plane Music Sony Corporation of America Starkey Hearing Foundation Warner Music Group Young Presidents Organization (Southern Cal. Chapter)

\$49,999 то \$10,000.00

Agua Fund Alfred Haber Distribution ARAMARK ASCAP Avnet Management BCD Travel Bertelsmann Direct North America, Inc. Best Buy Lynn and Les Bider Family Foundation

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Bill Silva Entertainment **Black Family Trust** BMI Bounce Event Marketing John Branca Brownstein Hyatt Farber Schreck, LLP CBS Chrysalis Music Group City National Bank Classic Wines of California Cooley Godward Kronish Creative Artists Agency Crest Cadillac The Community Foundation of Middle Tennessee Curtom Classics Deloitte & Touche, LLP Denise Rich Songs Neil Diamond Friday Records Frontline Management Gang, Tyre, Ramer & Brown, Inc. Gavlord Entertainment The H & S Foundation Haber Corporation Nate "Danja" Hills IBM **Jonas Brothers** Jonathan M. Tisch Foundation Darren Julien Katten Muchin Rosenman, LLP

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Jerry Kohl Landmark The Latin Recording Academy Live Nation Lotus U.S. Foundation Madison Square Garden Manatt, Phelps & Phillips Marcraft Clothes, Inc. Clement Meadmore Momentous Insurance Brokerage Inc. Morgan Keegan & Company Music Choice Nederlander Nixon Martin Nolan Ostin Family Foundation David Paich Scott Pascucci Primary Wave Music Publishing Proskauer Rose, LLP Phil Quartararo Quinn, Emanuel, Urguhart, Oliver & Hedges, LLP Recording Industry Association of America, Inc. Rock and Roll Fantasy Camp RPM Music Sanctuary Artist Management SESAC STAPLES Center

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Stiletto Entertainment Ticketmaster Tickets for Charity, LLC Trailer Park Cal Turner Universal Music Group Vanguard Charitable Endowment Program Wasserman Foundation Wells Fargo Bank William Morris Endeavor Ziffren Brittenham LLP

\$ 9,999 TO \$5,000

Apregan Group Audio Visual Entertainment Carole Baver Sager Borders Country Music Television The Cooper Family Foundation David Rose Publishing Delta Dental FedEx Finnegan Henderson Farabow Garrett & Dunnar LLP First Community Bank Stephanie Fisch Harry Fox Agency The David Geffen Foundation Barry Gibb Groovemaster Recording

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Hoffman, Sabban & Watenmaker Douglas J. Howard Elton John Charitable Fund Julie Ingram Enterprises Bruce Karsh Kataphonic Records Wayne Kirkpatrick La Polt Law, P.C. Landry Design Group, Inc. Levy Restaurants Linda Wassner Jeffrey Lynne Estate of Arif Mardin Marsh Risk & Insurance Services Mission Fish Jason Mraz John Muller NMPA Nigro Karlin Segal & Feldstein, LLP Tero Ojanpera Paramount Pictures Peer Music Ltd. Rupert Perry Rock-It Charter Sam, LLC Sober Musicians Fundraiser SoundExchange SunTrust Bank Daphne Tooley Upstaging Inc.

Keith Urban Foundation

\$4,999 TO \$1,000

AFTRA Altour Another Planet Entertainment APM Music Apple, Inc. Marco Argenti Robert Aubry Davis Loreen Aukstik Avco Charitable Foundation BET on JAZZ Billion Dollar Babes Doug Birdsley Bragman, Nyman, Čafarelli, LLC BRE Presents, LLC Bridges Academy, Inc. Harry Brittenham Budde Music Leo Bunnin Matthew Burrows Cal IV Entertainment Capitol Records Celebrity Fight Night Foundation Arlene Clanny Karen Clark and Company Bryan Coleman Concord Music Mary Cossette Cathi Cunningham Jamie Cutler

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D.L.P. Production Amit Dhawan Feeling Productions D'Lish a Catering and Special Event Co. Ruth Eckerd Hall, Inc. Ego Trips Valari Elardo Electronic Arts EMI Christian Music Group Rodney A. Essig Robert E. Evanoff **Evergreen** Copyrights The Arthur Fogel/Kaleen Lemmon Family Trust John Frankenheimer Mark Friedman Meredith Frye Clifford W. Gilbert-Lurie The Gillin Group Partners **Global Positioning Services** Berry Gordy Amy Grant Gill Michael Green Jerry Greenberg Steve Greenberg Bernard Gudvi Hatch Consulting, Inc. Iewel Hearn Law Offices of David A. Helfant Howard Building Corp. Ben Howland Andee Husney

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I.M.P. IAM Productions Mark Kaplan Bruce Kaufman Keaton Music Ventures Margi Kent Studio Dana Koehn Leet Corporation Leiber/Stoller Songs, Inc. Leonard Business Managment, Inc. Lexington Financial Management, LLC Judith A. Lindquist Bill Lloyd Jaako Maki-Petaja Sha Chelle Manning Lisa Margolis Thomas P. Marriot Massconcerts, Inc. Jeffery McFarland Michael Mesnick Metropolitan Talent Presents LLC The Mever Levy Charitable Foundation Reed Midem Alan Mintz Mira Music Mitchell, Silberberg & Knupp, LLP Linda Moran Daryth Morrissey-Reves Music Aid Northwest Music Asset Management

Nashville Songwriters Assoc. Int'l. Antonio Navarro Nixon Peabody, LLP Nocturne Productions Richard Pachulski Michael Perlstein Anthony J. Perry Tom Poleman Tom Pollock Neil R. Portnow Albert Praw Prospect Park, LLC David Pullman Bonnie Raitt Realsongs **Regina Productions** Renaissance Charitable Foundation Inc. **Renovated Metals** Ressler/Gertz Family Foundation Ric Concerts, LLC Iamie Roberts Ionathan Rosner Tyley Ross Law Offices of Jeffrey S. Sacharow Roger Sarchet Iordan Schur Criseeda I. Seals Mark Shimmel Lori Silfen Jennifer Smythe Source Nashville, Inc

Domenica Donna Spinelli Stage Rigging, Inc. State of California Barbra Streisand Talking House Productions, LLC Nakomi Tanaka Time Warner UBS Randy Wachtler Micheal S. and Anna B. Webb Susan Weintraub Tom Whalley Woburn Enterprises Limited Wolcott Architecture Matthew Zweig

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Adam Abeshouse Alan Abrahams Katrina Abrahemian Beegie Adair Mr. Adassa Martin Agelo, Jr. Adrienne Albert Jeff Albert Charlie Alejandro Theodore Alevios Drew Alexander Thomas Alexander Seth Allen Thomas Altman American Express

Alisa B. Anderson Norman Arnold Ralph Arosemena Danilo Arrovo Kenneth Lee Ascher Kenia Ashby Dick Asher Alyssa Attakamon Denby Auble Deena Avery Backstreets Publishing, Inc. Michael Bagent Maurice Bailey Clint Bajakian M'Lissa Baker Dawn Balk Arisa Banks Dionne Banks Jennifer Banting Frank Robert Barklev Donna Barlow Dominick Barnes Steven Lee Barnett Guy Barron Andrew H. Bart Patricia H. Basden Don Bassev Barry Bays Tom Beal **Bugs Beddow** Maya Beiser Greg Berger Joshua Berkman

John Berthelot Margot Bingham Ruben Blades James Blades Gerod Blue Blue Plate Music, Inc. Gail Bluestone Merlin Bobb Paul Bodamer Bernie Bolivar Guillermo Bordarampe Matthew Borenzweig Kenneth O. Boulton David Bowling Clement Bozewski Taylor Bray Kristin Bredimus Megan Breen Pam Brendlinger Denise Brigham Winslow Bright Cary D. Brock Rhoan Bromfield Arnie Brown Elliot Brown Judy Brown Lisa Brown Nicholas Brown Nicole Brown Sharyl L.Brown Sierra D'Lannie Brown Vanessa Brown (continued on next page)

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Rick Brulte Bernard 'Bunny' Brunel Ashley Brunes Marvin Bryan Zachary Bryant Tavio Bucci-Fernandez David Buchanan Travis L. Budlong Craig Burbidge Kate Burgun Kalyn Burke Idris Busari Larry Butler David A. Byrnes Marryl Cahil Anthony Calleja Aubrey Cambra Aisha Candor John J. Cannon Lauren Cantore Kori Carothers Tom Carr Robert John Carranza Michael Carrasquillo Barbara J. Carson Crystal Cartier Alex Case Neko Case Christina Cassidy Latrell Castanon Carlos Castillo Dionne Castleberry Leslie Cavanaugh

Mario Cepeda Armen Chakmakian Angelin Chang Stephen Chapin Tom Chapin Rohan Charlton John Howard Chase Kortney Chase Josepha Cheong, MD David Christensen L.C. Cicalo John Ciccone Daniel A. Cicconi Iames Clark Gary Clark Macquarie Clark Amy Clarke Priscilla Clarke Alf Clausen Michael Clink Ronald Cloud Judy Clymens Barry Cocuzzo Joseph G. Cocuzzo Kemba Cofield Beth Cohen Peter Cohen Thomas F. Colantuono John Colby Lisa Coleman Greg Collins Jay Condiotti Kelly Cook Ekizian

Nathan Cooley Juanita Copeland Brian Copeland Myles Corbin Iulie Correia Cortazzo Inc. Barbra Cosentino Jerry Cotton J. Coulter David Cox Shirley Crabbe Larry Crane John E. Crawford Hector Crisantes Steven Lennon Crowder Shirley L. Cumonow Michael Damian Ava Danner Martha Danner Glo Dio Dati Bill Davidow Roger C. Davidson Biff Dawes Mark M. Dawson Ben Dayan Craig William Dayton Steve Debruler Francis E. Delaney Diane Delin Don DeMarco Rick Depofi Frederic Deraiche Marisabel V. Deschumacher Marino Desilva John Desmarteau, MD Sharon Deuby Batya Diamond Steven Diamond Juan Dies Christian Digirolamo Carol Dimond Pamela A. Dinerman Don Discenza Productions John P. Dixon Victor Dobrin Patrick A. Doheny, Jr. Debbie Doherty Ioann Dohertv Lois A. Doherty Mark Doornbosch Bernard Doss Delon Dotson Adrian Dotson Jenny Douglass Johnette Downing Downloadpunk.com Bernard Drayton Joewand Drumgoole Mark Drury DS Management Greg Duckett Curtis Duggan Laura L. Dunn Fletcher Durant Marvbeth Durant Laurence Dvoskin

Eagles Auditorium, Inc. Tyler Edwards Kevin Lee Edwards Jose Abella Eggleton Electric Factory Concerts J. Scott Elson Mark Emery Skip Erickson Thomas Espanet David Evans Werner F. Susan Faccenda Sheila D. Farina Jeffery Farley Thomas J. Feeley Donna Fein Dino Fekaris Justin Feldman Iose Feliciano Charles Fernandez Manuel J. Fernandez Enrique Fernandez Stu Fine Robert Henry Fischer Joseph Fisher Lauren Flaherty C.J. Flanagan Deaton Flanigen Productions, Inc. Terrence Flannerv Carl Fleischhauer Kathy Fleming JC Flores

Brian Foraker William Fowler Martin Frainer Sherese Francis Jennifer Frank Susan Frantz Tema Freed Bryan Freeze William A. Freimuth Shirley E. Friedman Andrew Fromm Greg Fuess Howie Fugate Miles Fulwider Frankie G Music, Inc. Issa Gadala Ioe A. Galdo Keith Garde John Garlick Tony Garnier Gerdes Law George A. Gesner Diana S. Getchell Talia Ghaffari Greg Giancola Banu Gibson Benjamin Gipson Felix Girard Karen Glenn Melissa Gold Jelinek Henry Golis, Jr. Don Gomez (continued on next page)

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Jil Matsumoto Gonzalez David Goodermuth Brad Goodman Sue Goodwin L. Stuart Gordon Melissa Gordon Marc Gordon Chris Goslow Desiree Govette Charles D. Graham Paul Granito Derek Graves Derrick Graves Julian Gray Stefani Greenspan Robert Gregg Ralph Grierson Kevin Griffin Angela Griffith Rocco Guarino Stephen T. Gudis Lissa L. Guntzelman Rachel Jeanne Gutek J. Javier Gutierrez Joseph Guzik Madelynn Haddad William Hale Mike & Corky Hale Stroller Foundation Henley Halem Vicky Hamilton Greg Hammer Conni Hancock

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Tommy Hancock Jennifer S. Hancock Ashley Hans Leeann Hard Hard Rock Café – Orlando Hard Rock Café Foundation Howie Harnick Barry Harris Ashley Harvey Jeremy Haselwood Patricia Hasselbring Tatum Hauck David Haves Monique Headley Michael R. Heaton Albert G. Hedberg Stefan Held Kathleen Ann Henkel Laura Herlovich Bonnie Herman Edie Herrold Howard Hertz Charles Hester Connor Hill Barry Hilton The Hilton Family Trust Bette Hisiger Morgan Hobbs Robert S. Hodas Susanna Hofmann Jasmine Holloway Chris Homsley Jeremy Hopkins

Gary Greg Horn Mark Hornsby Bill Horwedel Murray Horwitz David Hoskins Leeann Houck David S. Hough Joseph Hrubovcak Warren Huart Brian L. Hughes Joseph Ianelli Bruce H. Iglauer Casey Immoor Jill Ingram Iulie Ingram Derek Iraheta Gail Israel Gipson Jack Emile Jackson Corev Jackson Donna L. Jacobs Gary Jaffe Sarah James Barry Jamieson Jazznet Media, Inc. Ioan Jeanrenaud Andy Johns George Johnsen Cynthia M. Johnson Susanne Berry Johnson Maryann Johnson Dante Johnson Mark Donald Johnstone Michael L Jones Sam Jones Jeff Jones Kimberly Kate Alex Kater Debbie Katz Knowles Mindy Kaufman Donald Kaulia Robert Kaus Robert Kaye Justine Kaye Edward Keane Brian Kehew Peter R. Kelsev Rav Kennedv Robert Kenner Jay Kenney Rebecca Kercher Ryan Kercher Thomas Kibodeaux Kobe King Garrett King Lauren J. Kinhan Grane D. Kipp Lewis Kirby Bill Kirchen Bob Kirsch Earl Klugh Michael Klvana Kyle Knoke Kathryn A. Kolm Mr. & Mrs. Bruce Konheim Michael Korey

Savan Kotecha Rebecca Kovacik Marcy Kraft Wayne Kramer Craig Krampf Kamilo Kratc Sandra Kratc Ieff Kreinik Michelle Kreuz Ronnie Krinsky John J. Kunze Peter V. Kvkendall Rebecca F. Labb Io Lack Ron Lafitte Aurelio Laing David Lande Richard Landis Jeffrey Lang Jackie Lapin Enterprises Carlos Lara Grant Larkin Milton Lau Dennis Lavinthal LE Mobile Alysia Leavitt Sandra Leconte Chris Lee Iordan Leeds Guillermo Lefeld Michael D. Lehn Jason Lehning Susan Lenihan

Regina Leonard Adam Levy Richard Lewis Carlton Lewis John Lewis Terje Lie Alexi F. Lima Matt Lincoln Lisa Linsky Cynthia M. Lipsett Jeff Lisenby Live Nation Chicago Live Nation Music Cleveland Kim Llovd David K. Lockett Arietha I. Lockhart Jason Lockhart Jeanette Lockwald Jeanette L. Lockwood Claudia Lorant Blair Lott Kevin Love Jerry Love Lovo Music, Inc. Hazel I. Lowe Robert C. Ludwig Michael Lueras Servando Lupercio Rick Lynch Tracy Lyons Lynn Maas Dan Mackta

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